#### OFFICE OF THE PRINCIPAL

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## DEBRA THANA SAHID KSHUDIRAM SMRITI MAHAVIDYALAYA

(Government Aided, NAAC Accredited College, affiliated to Vidyasagar University)
P.O.: CHAKSHYAMPUR ★ DIST.- PASCHIM MEDINIPUR ★ PIN- 721124 ★ W.B. ★ INDIA

Ref. No	Date

### NAAC – SSR Cycle II

- 6. Governance, Leadership and Management
- 6.2: Strategy Development and Deployment
- 6.2.1: The institutional Strategic / Perspective plan is effectively deployed

## STRATEGIC PLAN

The College aims to strengthen the following-

- To strengthen the Teaching infrastructure by working towards Modernisation and upgradation of classrooms. To install smart classes in at least 60% of classrooms. Equip the laboratories with required infrastructure and instruments.
- The College will strengthen its student support mechanisms. Preliminary efforts at Remedial teaching programs have already been made. These will be further systematized. Recognising the diversity in our classrooms calls for creative responses towards

nurturing these differences. The College will make every effort to emerge as an inclusive and just space for the entire community of students.

- The College will seek to work towards creation of posts of teaching and non-teaching staff. Although the process is largely dependent on the Department of Higher Education. Nevertheless, the College will further strengthen such endeavours.
- > Efforts to initiate more PG courses.
- Conduction of staff Development Programmes.
- The College will explore the feasibility of starting more Short term courses based on employability and skill development. The courses would provide students with skills that could help them in their entrepreneurial journey.
- ➤ The College will renew its efforts towards speeding up the work on the construction of the Auditorium and lift.

The IQAC members will ensure that further efforts to inculcate a green ethos are made.

# Implementation of the Strategic Plan

The IQAC has been charged with over-sight of the strategic plan. Meeting regularly, the committee will ensure the plan is implemented and that appropriate institutional resources are allocated to accomplish the mission-level priorities.

